

Meetinghouse Council Minutes

January 16, 2024

7 p.m.

Attendees:

Rick Groomes, Tim Anderson, Kent Nack, Deborah Eckland, Jeff Lindsay, Sara Wilhelm Garbers, Heather Jo Phillips, Wendy Senior, Christian Collins Winn, Ted Stark

7:06 Opened with Devotions – Ted Stark and Opening Prayer – Jeff Lindsay

7:11 Review of Minutes

- Updated the spelling of Carly Knack to Carly Nack
- From November Meeting – **Approved**

7:13 Treasures Report – Ted Stark

- Reviewed: Giving; Total Income, and Total Expenses

Net Income Deficit:

December \$119

YTD: \$222

LYTD \$577

- Reviewed Key Drivers: Hoist the Anchor, Estate Gift, Memorial, Rental, HR Costs, Sales of Sound Board, Misc items.

Reviewed the 2024 Budget Timeline and Milestones:

- Kris Henderson has compiled a timeline to inform:
- Council, Budget Owners, Congregation and Congregational Vote.
- The draft will be reviewed at the February Council meeting; this process is owned by Nancy Danielson.

7:24 Stewardship Drive – Jeff Lindsay

- To Date, estimate of \$700,000 of pledges.
 - 103 Households have reported.
 - Compared to last year estimate of \$1,000,000 of pledges
- We will be planning a flat budget of giving this year.

We will be increasing our social media presence with e-news, adding additional Pledge cards and standalone emails to our congregation.

February 2, 2024, we will inform our Congregation of the results.

February 4, 2024, we will have a celebration of Giving.

It was decided to craft a thoughtful and intentional letter to those members who pledged in 2023 and have not pledged for 2024.

Learnings: announcing the Stewardship drive early allows us to plan for budgeting, however we have found we needed to extend the date to January 31, 2024 allows our congregation to regroup after the holiday season.

7:40 Recommendations for Members to Serve on Council – Tim Anderson

- Reviewed who will be leaving council, Rick, Paige and Deborah.
- Discussed the need and goal to have a strong demographic of people on the Council.
Any recommendations to contact Tim Anderson.

7:45 Housing Allowance Resolutions January 2024

- Reviewed, approved and attached

7:47 Ministers Report: Jeff & Sara

HR Update:

- Assistant for Maggie; the position has been filled.
- Assistant for Eric Hansen; the position has been filled and has started.
- Jeff is working closely with the HR team and Kimpa Moss to develop and organization chart to determine where and what resources we need to focus and support our vision.

Directory Update:

- Timeline to finish is March 2024.
- Input of data will be completed by Michelle Stenke.
- Last week of January a letter will be sent to the members who have not responded giving a two-week window of a deadline to complete.
- Mid-February the data based will be combined with our mailing data.

Marketing of the Church:

- We have had great exposure and “clicks” on increasing and targeting our engagement to people in and outside of the church.
 - Estimated 22,000 through plays of our (3) videos.
 - 678 views on our landing page

8:20 Open Discussion

- Alternative Service: we need have open, honest, and direct conversations with the congregation of the importance of this service to our church future forward.

8:40 Meeting adjourned.