

A Sacred Invitation: Lead Worship, Shape Community, Inspire a Church in Renewal

Position: Director of Worship & Chorale

Reports To: Interim Executive Director/Interim Minister of Worship and Christian Formation

Direct Reports: Organist, Musicians, Worship/Music Assistant (WMA)

Classification: Part-time (25 hrs/week), Non-exempt

Pay Range: \$28.00 - \$30.75 an hour (\$36,000 - \$40,000 annually)

Benefits: Paid Time Off (PTO)

Meetinghouse Core Values



Welcome, Beloved



Risk Together the Messy Path of Faith



Wrestle with the Tensions in God's Word & World



Immerse in Sacred Spaces & Rhythms



Do Good, for Christ's Sake

Position Summary:

Meetinghouse Church is stepping boldly into a new chapter – and we're looking for spiritually grounded, musically gifted leader to help write the next verse. This is a calling for someone who sees worship not just as performance, but as a shared encounter with the divine – a gathering place where hearts are lifted, stories are told and God's Spirit is welcomed through word, song and community gathering.

As our Director of Worship and Chorale, you won't just plan services – you'll shape sacred experiences that bind generations, bridge styles and breathe new life into a church undergoing a renewal. You'll lead two distinct worship expressions – traditional and alternative (contemporary) worship – and support our Meetinghouse Chorale, a deeply valued community of singers.

This is an opportunity to restore, reimagine and reconnect musical worship to the soul of a congregation that treasures excellent music and meaningful worship. If you're ready to bring your creativity, heart and leadership into a community in transition. We can't wait to meet you!

Responsibilities

Worship Leadership

- > Plan, lead and elevate both Traditional and Alternative worship services each week
- > Partner with pastors, musicians, and volunteers to craft meaningful liturgy and music
- > Lead and delegate the selection of music that connects hearts to scripture and life, working with the organist/keyboardist and musicians to collaboratively plan and execute services each week
- > Mentor and inspire worship team members (band, singers, tech crew, etc)
- > Incorporate feedback and spiritual insight to continuously enrich worship experiences

Chorale Direction

- > Direct the Meetinghouse Chorale with care, creativity and spiritual intent
- > Curate choral repertoire that enhances worship and seasonal events
- > Recruit, rehearse and grow the Chorale community
- > Explore opportunities for special performances and collaborations

Ministry and Administration

- > Collaborate across ministries (children, youth, missions, adult ed) to support unified themes
- > Manage worship and chorale budgets, schedules and communications
- > Coordinate production meetings and Sunday service flow
- > Participate in weekly staff meetings and planning sessions
- > Build relationships inside and outside the church to foster creativity and inclusion

Core Strengths Needed for Success

- Spiritually rooted and musically versatile
- Strong choral direction
- Worship planning experience
- Collaborative and relational leadership
- Excellent organization and time management
- Ability to lead volunteer ensembles and musicians with encouragement and clarity
- Confident with technology (Apple, Google, WordPress, etc)

Core Attributes Needed for Success

- A deep understanding of worship as spiritual formation
- Skill in vocal coaching, conducting and leading a variety of musical styles
- Comfort in both sacred tradition and liturgical innovation
- Pastoral sensitivity and emotional intelligence

Qualifications

You are a musician, coach and mentor all in one. You bring technical excellence and a spiritual leader's heart. You know the power of music in connecting to God's word, can elevate traditional and contemporary styles, and know that worship is less about musical performance and more about presence and intention.

Meetinghouse Church Overview:

Meetinghouse Church is an independent Congregational community that covenants together to follow Jesus and care for our neighbors, near and far. Although founded in 1946, in recent years, we have been working through a time of significant transition as we clarified our core values, changed our name, and worked to adapt to challenges within our congregation and around our community. Our church is located in Edina, a southwest suburb of Minneapolis MN, but our members come from many areas of the Twin Cities and from many different denominational backgrounds. We are one church with two worship expressions: a Traditional Service and an Alternative Service. We have ministries that cover all life stages including Emerging Generations (children, youth, young adults and families), Adults and Seniors. We are known for our commitment to excellent music and worship, our generous giving and volunteering, and our extensive and long-standing missional outreach at home and abroad. These Core Values capture our spirit and our aspirations: Welcome Beloved, Risk the Messy Path of Faith, Wrestle with the Tensions in God's Word and World, Immerse in Sacred Spaces and Rhythms, and Do Good for Christ's Sake.